

Perry Township Supervisors
Minutes
January 4, 2021
9:00 A.M.

Re-organizational meeting at the Township Building in Accordance with Article # 6 Section # 602 of the Township Code

Meeting Facilitator: Frank Basile, Chairman. Board members present: Ronald Howard and Mickey Lemley with secretary Christine Jarrell.

1. Call to order
2. Pledge to Flag
3. A motion is needed to appoint an acting Chairman. Motion by Mickey Lemley seconded by Ron Howard to nominate Frank Basile as acting Chairman. VOTE: Unanimous.
4. A motion to nominate Frank Basile as Chairman was made by Ron Howard. Frank Basile accepted the nomination and thanked the board. Motion seconded by Mickey Lemley. VOTE: Unanimous
5. A motion to nominate Mickey Lemley as Vice Chairman was made by Ron Howard, second by Frank Basile. Mr. Lemley accepted and thanked the board. VOTE: Unanimous
6. A motion is needed to put the board in motion. Motion by Mickey Lemley seconded by Ron Howard. VOTE: Unanimous.
7. A motion is needed to appoint Christine Jarrell as full time secretary with a salary of \$19.75. Motion by Ron Howard seconded by Mickey Lemley. VOTE: Unanimous.
8. A motion is needed to hire Lila Ayersman on an as needed basis as Secretary/Treasurer not to exceed 1000 hours and continue the salary at \$15.50/hour. Motion by Mickey Lemley seconded by Ron Howard. VOTE: Unanimous.
9. A motion is needed for the Supervisors to set the treasurer's bond for \$250,000.00 and pay the premium. Motion by Ron Howard seconded by Mickey Lemley. VOTE: Unanimous.
10. A motion is needed to authorize the sec/treasurer to pay all bills on time (even if before monthly meeting to avoid any late fees). Payroll will be every two weeks. Motion by Mickey Lemley seconded by Ron Howard. Vote: Unanimous.
11. A motion is needed to allow the Secretary to purchase necessary supplies and equipment for the 2021 year. Motion by Ron Howard seconded by Mickey Lemley. VOTE: Unanimous.
12. A motion is needed to appoint Christine K. Jarrell as Chief Administrator for the Township Pension Plan. Motion by Mickey Lemley seconded by Ron Howard. VOTE: Unanimous.

13. A motion was needed to appoint Christine K. Jarrell to the Greene County Tax Committee and Lila S. Ayersman as the Alternate. Motion by Ron Howard seconded by Mickey Lemley. Vote: Unanimous.
14. A motion was needed to appoint Ronald Howard as a road master. Motion by Mickey Lemley second by Frank Basile. VOTE: Unanimous
15. A motion was needed to appoint Frank Basile as a road master. Motion by Ron Howard seconded by Mickey Lemley. VOTE: Unanimous
16. A motion was needed to appoint Mickey Lemley as a road master. Motion by Ron Howard seconded by Frank Basile. VOTE: Unanimous.
17. A motion is needed to employ Lester Dille and Matt Bennett as fulltime operators for the township and James Tennant as a part-time operator on an as needed basis. Motion by Mickey Lemley seconded by Ron Howard. VOTE: Unanimous.
18. A motion was needed to set operator's wages at \$20.50/hour and to set the laborers wages at \$13.00/hour. Motion by Mickey Lemley seconded by Ron Howard. VOTE: Unanimous.
19. A motion is needed to approve the following work schedule:
- a. All workdays will be eight hours with a normal forty-hour workweek. All overtime to be compensated with 1 ½ hours for each hour worked overtime. (Summer hours will be four 10-hour workdays (May thru Sept). All work hours will be at Supervisor's discretion.
 - b. The compensation for overtime may be used during normal workweek. If any employee is called out on a scheduled day off, it will be at time and half rate. All overtime must be used by the 1st pay in December of the year and overtime earned after that date can be used, paid for or carried over to next year.
 - c. Full time employees will have 3 sick days to accumulate. Any unused time can be placed in the Township sick bank to be used by full time employees up to 120 hours. If not used at the time of retirement (or no longer employed) any unused sick leave will be reimbursed at a rate of \$10.00 per hour. Employees who are absent 3 days or more (unless prior approval) shall present a doctor's excuse at such time. It is the responsibility of the employee to notify the employer of said absence.
 - d. Full time employees will be given 13 paid holidays providing employee has worked during the pay period that the holiday falls, (New employees must work a 90-day probation period before they are entitled full benefits. Vacation will be pro-rated per month first year). All part time employees must workday before and day after the holiday to be eligible for holiday pay. Holidays observed - see attached list.
 - e. Full time employees will receive vacation time as per attached vacation plan.
 - f. All full-time employees shall have three days off in case of death in immediate family including Spouse, Children, (step-Children) Mother, Father, Sister, Brother, Grandparents & Step-Grandparents), Mother and Father in law, Step-Mother and Father and Step-Brother and Sisters. One day for death for Uncle, Aunt, Nephew, Niece or Cousin, Brother or Sister-in Law.
 - g. All fulltime employees shall be covered by the township's Life & Hospital insurance.

(Effective after 30 days of new hire). Retirement (after 6 months).

Motion by Mickey Lemley second by Ron Howard to approve the work schedule. VOTE: Unanimous.

20. A motion is needed to set the monthly meeting to the 2nd Tuesday of each month at 3:00 PM (Months March- July –Nov meeting will be held at 6:00P.M.) at the township office. Meetings will be recorded as necessary and once approved will be erased. Items can be approved prior to meetings but final approval will be on meeting day. Motion by Ron Howard second by Mickey Lemley. VOTE: Unanimous.

21. A motion is needed to set the IRS Mileage rate for 2021 at \$.56 per IRS standards. Motion by Mickey Lemley second by Ron Howard. VOTE: Unanimous.

22. A motion is needed that any employee operating township equipment must be eighteen years of age and have a valid driver's licenses. Roadmaster and Operators must have CDL and anyone under the age of eighteen must have a work permit and Social Security Card. Motion by Ron Howard seconded by Mickey Lemley. VOTE: Unanimous.

23. A motion is needed to pay the prorated share of the Tax Collector's bond. Motion by Mickey Lemley second by Ron Howard. VOTE: Unanimous.

24. A motion is needed to designate First Federal Savings and Loan of Greene County as main depositor for Township funds. First Federal Savings & Loans of Greene County and Community Bank of Carmichaels for savings because of interest rates. Motion by Ron Howard second by Mickey Lemley. VOTE: Unanimous.

25. A motion is needed to allow the treasurer to transfer access monies from checking to savings to receive best interest rates on unused funds and to withdraw funds from savings as needed to meet expenses. Motion by Mickey Lemley second by Ron Howard. VOTE: Unanimous.

26. Motion to contract with Greene Co Regional Police for 30 hours at \$68,387.00 annually. Motion by Mickey Lemley seconded by Ron Howard. Vote: Unanimous.

27. A motion is needed to appoint K2 Engineering as Building Inspectors. Motion by Ron Howard second by Mickey Lemley. VOTE: Unanimous.

28. A motion is needed to appoint Dennis Makel, Esq. as solicitor and legal counsel for the township. Motion by Mickey Lemley second by Ron Howard. VOTE: Unanimous.

29. A motion is needed to appoint Tim Neil as SEO officer and Alternate Brian Sokol for the 2021 year with attached fee schedule. Motion by Ron Howard seconded by Mickey Lemley. VOTE: Unanimous.

30. A Motion to appoint Widmer Engineering Inc. as the Engineers for Perry Township. Motion by Mickey Lemley seconded by Ron Howard. VOTE: Unanimous.

31. A motion is needed to appoint Keith Anderson to the Multi Municipal Appeal Board. Motion by Ron Howard seconded by Mickey Lemley. VOTE Unanimous.

32. A motion is needed to appoint Bill Renner to the Vacancy Board. Motion by Mickey Lemley seconded by Ron Howard. VOTE: Unanimous.
33. A motion is needed to set the Tax Collector salary percentage for the upcoming term. Current rate is 5%. Motion made by Ron Howard to leave the percentage at 5% seconded by Mickey Lemley. VOTE: Unanimous.

NEW BUSINESS

Public Comments: Meetings are still closed to the public due to Covid 19. Questions or comments can be presented by email, mail or by phone with all comments limited to no more than 5 minutes per person.

33. Motion is needed to approve minutes of the December 8, 2020. meeting. Motion by Mickey Lemley seconded by Ron Howard. VOTE: Unanimous.
34. A motion is needed to approve the Treasurers report and pay bills. Motion by Ron Howard seconded Mickey Lemley. VOTE: Unanimous. General Fund& Special funds \$23,249.30. Payroll: \$25,605.54.
35. A motion is needed to ask the Auditors to leave the salary for a roadmaster at \$24.50/hour with the same vacation, compensation, pension, holidays, sick time, and bereavement plan as the Township employees. Motion Ron Howard seconded Mickey Lemley. VOTE: Unanimous.
36. A motion is needed to approve attendance to the State Conference in Hershey in April 2021 and name Christine Jarrell as the voting member. Motion by Mickey Lemley seconded by Ron Howard to approve travel. VOTE: Unanimous.
37. A motion is needed to appoint Mickey Lemley the representative to the Greene Co. Regional Police Board. Motion by Frank Basile seconded by Ron Howard. Vote: Unanimous.
38. A motion to appoint Frank Basile as the alternate to the Greene Co. Regional Police Board. Motion by Ron Howard seconded by Mickey Lemley. Vote: Unanimous.
39. A motion is needed to reappoint James W. Tennant to the Mt. Morris Water & Sewage Authority. Motion by Mickey Lemley seconded by Ron Howard. Vote: Unanimous.
40. A motion is needed to burn/destroy all non-permanent records dated prior to December 31, 2001 per PSATS rules and regulations. Motion by Ron Howard seconded by Mickey Lemley. Vote: Unanimous.
41. A motion is needed to choose a CDL Drug Testing company for 2021. Time Savers is requiring joining a Consortium for the annual price of \$60.00. PSATS offers a similar program where you pay for joining but use someone local to do the testing. Motion by Mickey Lemley seconded by Ron Howard to approve Time Savers for our testing program for 2021. VOTE: Unanimous
42. A motion to adjourn was made at 9:17 a.m. by Ron Howard and seconded Mickey Lemley. VOTE: Unanimous.