

Greene County CYS Advisory Board Meeting Minutes

for September 13, 2022

Mark called meeting to order at 8:58am

Action: Introduction of Advisory Board members and staff members.

Betsy: Presenting CYS Staff Certificate of Appreciation as a thank you for all the hard work and going above and beyond for the Agency. Spoke of a specific child and how we can't thank you enough for the work you do in this selfless job. Mark is getting a board put up for all the awards and stuff you get from our families so you can see how appreciated you are.

Mark: Thanks Betsy, John and Amber for your help even on your time off. Per the Agency and Advisory Board there will be food at 11:30.

Pam: I really want to thank all of you and let you know how much we appreciate what you do and if there is anything I can personally do please let me know.

Betsy: Thanks Pam and her people for their bill boards and signs about foster care. We went from 2-3 foster families to about 11 now.

Action: Staff leaves and Advisory Board stays to continue meeting.

Mark: Brandy was able to get some reimbursements and brought the budget down by \$4,000. Reviewed Congregate Care which is for more serious cases and talked about how the state of PA is trying to get rid of these placements so we do not get reimbursed as much. We have 15 case workers and more interviews to do, a full management staff minus administrative assistant. Spoke about survey we had done by University of Pittsburgh to get outside help for the Agency and spoke about how it was voluntary. The meetings for implementing the recommended action based on the survey will start with 10 individuals and them be broken in to focus groups. An action plan will be made and become guidelines.

Betsy: You opted into this survey to help with a more positive work environment and to help handle concerns of employees and be part of the solution not the problem.

Mark: Yes, and I tell them to come to me with a solution or they will just regurgitate what I say. I want to see an investment. I apologize for Beth not being here she is sick.

Roberta: I would like us to go over and check the By-Laws for the advisory board.

Betsy: Beth has been a great asset and has a positive attitude and is all about the kids and staff.

Mark: Mike Holloway and myself went to Walmart and Brownsville and got pallets thanks to CASA and Erin. This is a 1 a month deal for CASA and Erin to help families with things like dishes. Also Spoke about the placement issues involving a particular child we have in our care and the help and time everyone put in to help him. Our Agency as a whole is emotionally tried and tested every day. Spoke about another client that is very verbally aggressive that the Agency is currently dealing with.

Betsy: We need to do a fundraiser to raise money for the Agency due to the loss of funds while helping one of our children in custody.

Mark: Spoke about BHA and what they do when cases are brought to them.

Roberta: There was an article in the paper about suicide awareness. There is going to be a walk in Mather on Saturday for a teen who committed suicide and spoke about how suicide affects everyone. There are you matter banners being put up by Breanne and her team. There is also a group of people called Team Hope that speak about suicide awareness in the area.

Betsy: Recommended changing meetings date and times.

Mark: Meeting Adjourned at 9:50am